



WOZIŃSKI KULISZ

Kancelaria Radców Prawnych

The **high quality** of our services stems from our knowledge, specialization, and a custom-made approach.

Our clients know that already!



Kancelaria Radców Prawnych M. Wozński
A. Kulisz is a limited liability partnership
with its registered office in Zielona Góra.
It was established in 2004 by legal advisors,
Miłosz Wozński and Andrzej Kulisz.

At present, the Law Firm is the leader
on the market of the Lubuskie Province,
employing experts in numerous fields
of law. The Law Firm provides legal
consulting for Polish and international
businesses as well as public administration
authorities.

We focus on keeping the highest standards.
We are also involved in pro bono activities,
which include giving free-of-charge legal
assistance.



Andrzej
Kulisz

Miłosz
Wozński

The most important thing is to **understand clients** and their problems.

Andrzej Kulisz

He specializes in civil law, claims for damages, and litigations.

He handles cases before common and arbitration courts within civil law, including disputes that concern the implementation of large construction investment projects.

Miłosz Woziński

His area of expertise covers providing advisory services to employers in terms of labour law and flexible forms of employment.

His specialization is in consulting employers in individual employment relationships (contracts of employment, training contracts, non-compete clauses).

It is the reason why we are not only professional lawyers, but also trusted advisers. It is of key importance for us to provide our services in such a way so that the customers receive not only an optimum legal solution, but also the sense of security.

Our philosophy of running the law firm has been recognised and appreciated.



According to the Law Firms Ranking, provided by respectful and opinion meaning daily newspaper Rzeczpospolita, once again in a row we have found ourselves in 1st place in the Lubulskie Province.



The following figures **show the scale** of legal services rendered for our clients.

47

MILLIONS ^{PLN}

APPROX **13,5 MILLIONS** ^{USD}

of damages that we saved to our Client under a valid sentence

150,8

MILLIONS ^{PLN}

APPROX **47 MILLIONS** ^{USD}

of public procurement served by the Law Firm

The Law Firm has successfully supported the City of Zielona Góra in the procedure for public procurement for PLN 150.8 million concerning the construction of the Recreation and Sport Centre in Zielona Góra. The Law Firm represented the Client before the National Chamber of Appeal and the Public Procurement Office.

1

BILLION ^{PLN}

APPROX **300 MILLIONS** ^{USD}

is the budget of
one of our Clients

2700

EMPLOYEES

covered by the restructuring
procedure handled by the
Law Firm



**To solve a problem of our client it is
necessary not only to have expert
knowledge and experience but to
follow a creative approach as well**

Andrzej
Kulisz

Our Law Firm deals in particular with comprehensive **service for entrepreneurs.**

Annually we perform in about 2,500 court and enforcement proceedings. Permanent service for business entities constitutes over 95% of our activity.

In this regard, we provide support to our clients mainly in the following legal areas:

- Civil law and litigation
- Construction contracts & FIDIC
- Company law
- Labour law
- Public procurement

Civil law and litigation



In fact, civil law touches every sphere of life. Therefore, this area of law is an important part of the law firm's practice. Our clients may count on the highest quality of our services.

Our practice focuses on providing legal assistance within:

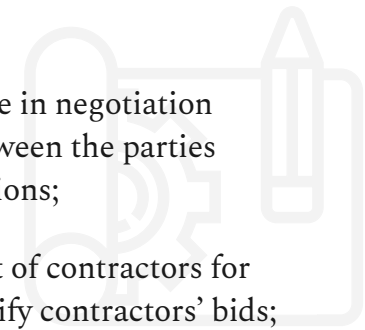
- Contracts
- Claims for damages
- Claims for payment

Construction contracts & FIDIC

Comprehensive legal advice for all entities involved in infrastructure projects based on construction contracts, including contracting under FIDIC conditions.

- we draft and advise on construction contracts, subcontracts, design contracts, agreements for design supervision, investor supervision, and contract engineer services;

- We provide legal assistance in negotiation of contract conditions between the parties and with financial institutions;
- We advise on appointment of contractors for construction work and verify contractors' bids;
- We provide comprehensive legal advice connected with management of construction contracts and ongoing legal support during construction, including legal analysis of circumstances affecting the liability of participants in the development process;
- We support investors in administrative proceedings during the construction process, including procedures for obtaining administrative permits and decisions;
- We advise investors on assertion and review of claims arising during contract performance;
- We offer a full range of legal support in disputes between construction contracts' parties. We represent parties before dispute adjudication boards, arbitral tribunals and state courts in construction matters, with a particular focus on disputes arising under FIDIC contract conditions.



Company law



We provide our Clients with comprehensive services for commercial law companies in:

- Preparing memorandums of association;
- The registration of a company in the National Court Register;
- Preparing amendments to the articles;
- Drawing up company's by-laws;
(e.g. management board rules, supervisory board rules)
- Providing services at meetings of statutory authorities of a company;
- Drawing up draft resolutions of company's authorities;
- Mergers;
- On-going services of companies and their authorities.

Labour law



Labour law applies both to employees and employers. Therefore, it is so important to have in-depth knowledge and experience. We have gained them in our practice before labour courts for many years.

We carry out revisions of company labour law in an enterprise, including the verifications of employee documentation, labour rules, payroll rules, and the Company Social Benefit Fund.

Woziński Kulisz Law Firm renders comprehensive consulting services concerning individual and collective labour law.

Such services include:

- Group and individual reductions;
- Drawing up employee documentation, including contracts of employment, non-compete clauses, and management contracts;
- Resolving employee disputes (including in courts).

Public procurement

The law firm holds considerable experience of public procurement law, which stems from consulting both for clients and contractors.

We offer services during the process of awarding and obtaining public procurements. Acting on behalf of the Client, we participate in the preparation and conduct of public procurement.

We also offer drawing up and verifying the internal procedures (rules) used by the Client in public procurement awards.

When representing a contractor who seeks an award in a public procurement, we provide legal assistance involving:



- The verification of ToR with regard to violating the principles of fair competition and equal treatment of contractors;
- Preparing draft questions about ToR;
- Drawing up appeals and complaints to court;
- Participating in appeal procedures;
- Representing the contractor at meetings and hearings before the National Chamber of Appeal in Warsaw;
- Representing the contractor in procedures before the regional court in appeals against decisions of the Chamber.



We want our Clients to know at every stage of our cooperation that they work with legal advisers and solicitors who are gentlemen and gentlewomen with extensive practical and theoretical knowledge.

Miłosz
Wozński

Let's talk!

Tell us what you want to achieve.
We'll tell you how we can make it happen.

E-MAIL KANCELARIA@W-K.COM.PL
WEBSITE WWW.W-K.COM.PL



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Prawne** 

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Thank you
for watching



WOZIŃSKI KULISZ
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